

Opening of an international selection tender for the hiring of a researcher under
Decree-Law nr 57/2016, of 29th August, amended by Law nr 57/2017 of 19th July

I — Maria de Lurdes Reis Rodrigues, Dean of Iscte — Lisbon University Institute, announces that by her order of 9 October 2021, an international tender is opened for the selection of one (1) PhD position equivalent to Assistant researcher, in the scientific area of Social Sciences and Humanities, within the scope of the Project “Financiamento Base — UIDB/03127/2020” – funded by Fundação para a Ciência e a Tecnologia, I.P., with national funds; the tender will remain open for 10 working days starting from the working day immediately following the publication of the present notice in the Diário da República (Official Gazette). The employment contract resulting from this process will be of indefinite duration under the Labour Code. This tender is solely to fill the aforementioned work post and may be terminated until the approval of the respective shortlist ranking the candidates, and expiring when the position in question is filled.

II — Applicable legislation

1 -The tender is governed by the provisions contained in Decree-law nr 57/2016, of 29th August, with the amendments introduced by Law nr 57/2017 of 19th July that approves a regime for the hiring of doctorates to stimulate scientific and technological employment in all areas of knowledge (RJEC); by Regulatory Decree nr 11 -A/2017 of 29th December that regulates the pay levels of contracts; and by the Labour Code, approved by Law nr 7/2009, of 12th February, in its current wording.

2 - The tender is open under paragraph b) nr 1 and nr 3 of article 6 of Decree-Law nr 57/2016, and of point a) nr 1 of article 28 of the Scientific Employment Regulation.

III — Place of Work

The place of work is Iscte —Lisbon University Institute, Avenida das Forças Armadas, 1649 -026 Lisbon.

IV — Remuneration

The gross monthly remuneration to be paid is 3.201,40 euros (gross income) according to the Scientific Research Career Statute, approved by the Decree-Law nr 124/99, of April 20th.

V — Job Description

DINÂMIA'CET -Iscte is a Research Unit characterized by its cross-disciplinary matrix, which requires a permanent additional effort of articulation between its researchers, teams and their research projects and working dynamics, as well as in the communication and dissemination of its results. The Researcher should contribute to ensuring the internal coherence of the unit's project and research team, in close articulation with its strategic program, namely through the following tasks:

- To dynamise knowledge transfer and dissemination processes in line with the activity carried out at the RU;
- To develop activities for seeking funding opportunities in the RU's research areas, in articulation with the technical staff;
- To dynamise processes of dissemination of information among RU's researchers about calls and funding opportunities;
- To promote the articulation between researchers for team building and the search for funding opportunities;
- To carry out research activities aimed at developing high-quality proposals to respond to national and international funding opportunities, and to foster partnerships and teams for this goal;
- To participate in information and/or preparatory sessions for project applications, particularly at an international level, and to disseminate information among RU's researchers;
- To participate in planning meetings for RU activities;
- To participate and develop research tasks in R&D projects and networks.

VI — Requirements for admission to the tender

1 — National, foreign and stateless candidates may compete in this tender if they hold a doctorate degree and have a scientific and professional curriculum that demonstrates a profile in keeping with the activities to be undertaken.

2 — The admission requirements for this tender are as follows:

- a) Holder of a Doctorate degree in Social Sciences and Humanities;
- b) Solid research experience, highly aligned to the thematic lines of research and the cross-disciplinary matrix of DINÂMIA'CET -Iscte;
- c) Experience in the preparation of applications and implementation of national and/or international R&D projects, namely with funding from FCT and the European Union (European Programs or others), as well as in other calls and proposals in the strategic areas of DINÂMIA'CET -Iscte;
- d) work experience in research groups and national and international research networks;
- e) Experience in using participatory, problem solving and evaluation methodologies;
- f) Knowledge and proficiency in the use of applications and content development in digital environments;
- g) Experience in writing scientific reports and publications;
- h) Experience in the organisation of scientific events;
- i) Proficiency in spoken and written English.

VII — Formalisation of the application

1 — The applications must be accompanied by the following documents:

1. Application form, using the mandatory application form available at <https://www.ISCTE-iul.pt/conteudos/ISCTE/quem-somos/trabalhar-no-ISCTE/1393/concursos3>
2. Documents proving that the candidate holds a Doctorate degree. In the case of holders of a Doctorate degree obtained abroad, the candidates should prove the respective recognition and/or equivalence of the degree; all such formalities must be completed by the date on which the contract is signed.
3. Motivation letter, with a maximum length of 800 words, containing: i) reflection on activities of relevance to this tender undertaken in the last five years and future perspectives of the work to be conducted; ii) and reflection on the candidate's suitability for the research activities foreseen in the scope of the project and of DINÂMIA'CET-Iscte for which he/she is applying.
4. Detailed curriculum vitae structured under the evaluation criteria in the public notice;
5. Work plan for the period 2022/2023, inserted in the Scientific Strategy of DINÂMIA'CET-Iscte and appropriate to the activities to be developed.

2 — The applications may be written in Portuguese or English and are to be delivered exclusively through the recruitment platform (<https://recrutamento.iscte-iul.pt>).

3 — Candidates who have not formalised the application correctly or who have not demonstrated the requisites demanded will be excluded. In case of doubt, the jury has the option to require any candidate to present documents to confirm their declarations.

4 - False declarations made by candidates will be punished under the law.

VIII — Selection methods

The selection will be based on a scientific and curricular assessment;

An individual interview with the 3 highest ranked candidates, among consolidated in absolute merit in phase 1.

IXI - Evaluation of the scientific and curricular assessment

The criteria adopted for the scientific and curricular assessment are as follows:

1. The scientific production of the last five years strongly aligned with thematic lines and the strategy of DINÂMIA'CET-Iscte. The assessment of this criterion will take the following into account: scientific publications — articles in indexed scientific journals (Scopus or Web of Science), books, and book chapters —, presentation of scientific papers at national and international conferences and others (35%);
2. The research activities developed in the last five years strongly aligned with thematic lines and the strategy of DINÂMIA'CET-Iscte. The assessment of this criterion will

consider participation in national and international research projects, networks and partnerships (national or international) (45%);

3. Dissemination of knowledge activities developed in the last five years strongly aligned with thematic lines and the strategy of DINÂMIA'CET-Iscte, namely in the promotion and monitoring of culture and scientific practices, the dissemination of knowledge and research results to society, for academic and non-academic audiences (20%).

3 — The jury shall undertake the candidates' curriculum assessment in compliance with the criteria adopted, using a full scale of 0 to 100; the final classification is the result of the average of the scores attributed by each member of the jury.

X - Admission on absolute merit

The candidates who obtain a score equal to or greater than 70 points are considered approved on absolute merit; the remaining candidates are excluded from the tender process on the grounds that they are not deemed by the jury to have a suitable scientific and professional profile for the work post in question.

XI. Interview

1 - The interview aims to clarify aspects related to the results of the candidate's research and lasts for 15 minutes.

2 - The evaluation of the interview is expressed on a numerical scale from 0 to 100.

3 - The criteria of the interview include the level of scientific knowledge and the communication skills shown by the candidate, as well as the answers to the questions posed by the jury and their prospects for development in this vacancy.

4 - The classification of each candidate in the interview is the result of the average of the scores attributed by each member of the jury.

XII — Final classification and ranking

1 - The final classification of each candidate corresponds to the weighted average obtained in the selection methods, assigning a weighting factor of 90% to the curricular assessment and 10% to the interview.

2 - Upon completion of the selection methods application, the jury is responsible for drawing up the list ranking the approved candidates with the respective classification. The president of the jury shall have a casting vote in the event of a tie.

XIII — Hearing of interested parties

1 — A hearing of the interested parties from the lists of admitted and excluded candidates as well as the final classification list and ranking of the candidates may take place under the provisions of articles 121 and 122 of the Administrative Procedure Code; the notification of interested parties will be made by electronic mail and publicity in the Iscte website.

2 — The tender process can be consulted by candidates in the Human Resources Unit, under the notification referred to in the previous paragraph.

XIV — Constitution of the jury

In accordance with article 13 of Decree-Law nr 57/2016, the jury is formed by Doctor Pedro Miguel Alves Felício Seco da Costa, Professor at Iscte-Instituto Universitário de Lisboa and Director of DINÂMIA'CET-Iscte, by Doctor Ana Cristina Narciso Fernandes Costa, Professor at Iscte- Instituto Universitário de Lisboa, and Doctor Maria Assunção Baião Gato, Researcher and vice-Director of DINÂMIA'CET-Iscte.

XV — Policy of non-discrimination and equal access

Iscte actively promotes a policy of non-discrimination and equal access, and therefore no candidate can be prioritised, benefited, prejudiced, or deprived of any right or be exempt from any duty due notably to ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, country of origin, language, religion, political or ideological beliefs or union membership.

XVI — In accordance with Decree-Law nr 29/2001, of 3 February, the disabled candidate is given preference in a situation of equal classification and this prevails over any other legal preference. Candidates must on their word of honour declare the respective level of incapacity, the type of disability and the means of communication/expression to be used in the selection process on their application form, as per the aforementioned statute.

9 October 2021— The Dean, Maria de Lurdes Rodrigues.