

Iscte-Instituto Universitário de Lisboa

## Public Notice

It is hereby made public that, by virtue of my order issued on 14 May 2021, this international documental tender for recruitment is opened, for the time limit of thirty business days counted from the day immediately after that of the publication of this public notice in *Diário da República*. This recruitment is for a civil service employment contract for an indefinite period for one position in the category of Assistant Professor, in the subject area of History and International Relations, at the Department of History of Iscte-Instituto Universitário de Lisboa.

The tender is open pursuant to Articles 37 to 51 and 62-A of the University Teaching Career Statute, attached to Decree-Law 205/2009 of 31 August, amended by Law 8/2010 of 13 May, hereinafter referred to as ECDU, and all other Applicable legislation, in particular the Regulation for Recruitment, Selection and Hiring of Teaching Staff of Iscte-Instituto Universitário de Lisboa, published in *Diário da República*, 2nd series, number 193, of 4 October 2010, and is closed with the filling of the job vacancy put out to tender.

The trial period is assessed in conformity with the Regulation for Teaching Staff, considering the provisions in the Regulation for Teaching Staff Service and in the Regulation for Teaching Staff Performance Assessment, all of Iscte-Instituto Universitário de Lisboa.

### I – Recruitment requirements:

1 – Hold a doctoral degree in the area of International Relations or Communication Sciences Sociology or other related field considered suitable by the members of the selection panel. If the doctorate was awarded by a foreign higher education institution, the applicants must provide evidence of its recognition or academic equivalence.

2 – Good command of the Portuguese and English languages, spoken and written.

### II – Submission of applications:

Applications are submitted at <https://recrutamento.iscte-iul.pt/>

### III – Workplace:

Iscte-Instituto Universitário de Lisboa.

Av. das Forças Armadas.

1649-026 Lisboa, Portugal.

### IV – Application instructions:

The application must be accompanied by the following documents:

1 – Request of admission as an applicant, with mandatory completion of the form, available at [www.iscte-iul.pt/contents/iscte/quem-somos/trabalhar-no-iscte/1393/concursos](http://www.iscte-iul.pt/contents/iscte/quem-somos/trabalhar-no-iscte/1393/concursos).

2 – Document confirming the entitlement, area and date of award of the doctoral degree. Holders of a doctoral degree obtained abroad must submit, in addition to document(s) confirming the degree explicitly mentioning the area of knowledge in which it was awarded, proof of its recognition or equivalence by a Portuguese higher education institution, where any formalities stipulated therein should be complied with by the deadline for applications.

3 – Curriculum vitae of the applicant, indicating the output and work produced and published, as well as teaching activity developed. Applicants should highlight 3 (three) items of work and/or output that they consider most representative of their activity in the subject area for which this tender and indicate the 5 (five) articles that they consider meet the recruitment criteria of absolute merit, mentioning the respective ISSN. The applicant's curriculum vitae must necessarily be organised in accordance with the assessment criteria presented in point VI of this public notice.

4 – Work mentioned in the curriculum.

- 5 – Any other relevant information illustrating the applicant's aptitude for the position.
- 6 – The documents substantiating the application must be presented in Portuguese or English. Failure to submit the required documents under the terms of this public notice, their submission beyond the stipulated deadline or the submission of false documents shall result in exclusion from the recruitment process.

V – Recruitment criteria of absolute merit:

When the applications are duly substantiated in conformity with the requirements in this public notice, the selection of the applicants based on absolute merit shall depend on whether the selection panel considers that their overall curriculum shows scientific and pedagogical merit in the subject area of History and International Relations, cumulatively with the applicant's submission of at least 5 (five) articles published, or definitively accepted for publication, in the area of this tender, in scientific journals indexed in Web of Science or SCOPUS.

VI – Selection method and assessment criteria:

1 – Applicants approved on the basis of absolute merit shall be subject to the curricular assessment selection method, pursuant to the assessment criteria defined in the following point.

2 – Assessment criteria:

The ordering of the applicants in the tender shall be based on their scientific and pedagogical merit, with the weight of curricular items in the field of International Relations being increased by 50%, taking into account the following parameters:

A) Scientific merit (60%):

The assessment of scientific merit shall consider the following items:

A-1) Scientific production (40%) – books, articles in scientific journals, chapters in books, papers presented at conferences and organisation of national or international scientific events. The assessment of this criterion shall consider the quality, originality, diversity and amount of the output, the scientific autonomy revealed, the degree of internationalisation, recognition by the scientific community (awards or other forms of recognition and distinction by the scientific, academic or professional community) and the impact of the scientific production.

A-2) Scientific projects (10%) – participation in scientific projects with national or international funding (public or private). The assessment of this criterion shall consider the quantity, degree of incorporation of the project in national or international networks, the competitive nature of the project in terms of funding, its contribution in terms of assets and resources for the research structures, and the type of involvement of the researcher (coordinator or participant).

A-3) Coordination and scientific leadership (5%) – creation and leadership of research teams, scientific management of organic and research units, and coordination/leadership of scientific and academic management bodies of institutes, schools, departments and research units. The assessment of this parameter shall consider the duration of the activity and extent of the position.

A-4) Scientific assessment (5%) – participation in national or international boards for academic examinations and participation in national or international assessment boards and scientific consulting for scholarships, projects, researchers or research units, participation in committees of scientific events, active collaboration in editing, evaluation and review of national or international scientific publications. The assessment of this parameter shall consider the number, the role performed and diversity of the activities.

B) Pedagogical merit (30%):

The assessment of pedagogical merit shall consider the following items:

B-1) Teaching activity (20%) — lecturing of curricular units: degree of involvement in the management of curricular units (lecturer or coordinator). The lecturing of curricular units in the area of International Relations shall increase the weight of this item by 50%. The

assessment of this criterion shall consider the number and diversity of the curricular units lectured and the assessment of pedagogical performance.

B-2) Pedagogical innovation (2.5 %) – promotion of pedagogical initiatives aimed at improving teaching and learning processes, preparation of new graduate and postgraduate courses or new curricular units and restructuring of study plans or curricular units, participation in pedagogical structures, promotion and stimulation of processes to improve the teaching activity of study cycles or other educational activities. The assessment of this parameter shall consider the number, nature and diversity of the activities.

B-3) Supervision (7.5%) – supervision of dissertations, theses and post-doctoral projects. The assessment of this parameter shall consider the number and diversity of supervision activities in all study cycle levels, including those already completed and those in course.

C) University outreach (5%):

The assessment of participation in university outreach tasks shall consider the provision of services aimed at enhancing the economic and social value of knowledge; programmes of continuous training and exchange of experiences, courses and seminars aimed at the dissemination of knowledge; other relevant activities, namely service to the community in the context of the organisation, cooperation services and consulting to other institutions.

D) Service to the institution (5%):

The assessment of participation in university bodies shall consider the accomplishment of activities derived from participation in university management bodies, including coordination of courses and participation in scientific committees, promotion of the institution, *ad hoc* committees, recruitment of new students and any other activities for the regular functioning of higher education institutions.

3 – Voting order and method:

The decision is taken by absolute majority, i.e., by half plus one of the votes of the selection panel members attending the meeting. To this end, each member of the selection panel shall present a written document, which shall subsequently be included in the minutes, proposing the order of the applicants. This order must be duly substantiated on the assessment criteria indicated in number 2, with the applicants being classified on a scale of whole numbers from 0 to 100 for each assessment indicator. In the various voting rounds, each selection panel member shall respect the ordering that she/he presented, with abstentions not being permitted. The first round of voting aims to determine the applicant positioned in first place. If an applicant receives more than half the votes of the selection panel members attending the meeting, she/he shall be immediately positioned in first place. If this does not occur, the voting shall be repeated after removing the applicant who received the least votes in the first round. If there is a tie between two or more applicants in the least voted position, then a vote shall be taken to break this tie, and if the tie still persists, the chairperson of the selection panel shall decide on the applicant to be removed. The process shall be repeated until one applicant obtains absolute majority to be classified in first place. This same process is repeated to obtain the applicant classified in second place, and so on successively until an ordered list of all the applicants is obtained. Whenever a tie occurs in the voting on any applicant, the chairperson of the selection panel has the casting vote, pursuant to Article 12 of the Regulation for Recruitment, Selection and Hiring of Teaching Staff of Iscte-Instituto Universitário de Lisboa.

4 – Public hearings:

The selection panel decides on the need to conduct public hearings of the successful applicants, which, should they take place, shall follow the rules established in Articles 8(2), and 20 of the Regulation for Recruitment, Selection and Hiring of Teaching Staff of Iscte-Instituto Universitário de Lisboa.

VII – Constitution of the selection panel:

The panel is chaired, by delegation of the Rector of Iscte-Instituto Universitário de Lisboa, by Dr Helena Maria Barroso Carvalho, Full Professor at Iscte-Instituto Universitário de Lisboa and Director of the School of Sociology and Public Policy (ESPP), and composed of the following professors:

Dr Maria Raquel de Sousa Freire, Full Professor at Universidade de Coimbra;

Dr Pedro Aires Oliveira, Associate Professor at the Faculty of Social and Human Sciences, Universidade Nova de Lisboa;  
Dr Tiago Moreira de Sá, Associate Professor at the Faculty of Social and Human Sciences, Universidade Nova de Lisboa;  
Dr Luís Nuno Valdez Faria Rodrigues, Full Professor at Iscte-Universitário de Lisboa.  
Dr Maria João Mendes Vaz, Associate Professor at Iscte-Instituto Universitário de Lisboa.

VIII – The interested parties shall be informed by electronic notification of the list of successful and excluded applicants and the list of final classification and ordering of the applicants. The tender process can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the aforesaid notification.

IX – In compliance with subparagraph *h)* of article 9 of the Constitution, Iscte-Instituto Universitário de Lisboa, as an employer entity, promotes a policy of equal opportunities in access to employment and career progression, scrupulously taking measures to prevent all and any form of discrimination, and adopting inclusive language.

Iscte-Instituto Universitário de Lisboa, 7 December 2021, – The Rector, Maria de Lurdes Rodrigues.