

Notice nº 76/2022

Summary: International selection for one doctorate-holder position for the pursuit of activities in the scientific domain of science communication as a Junior Researcher.

Opening of an international selection procedure to hire a doctorate holder degree for Iscte's Centre for Psychological Research and Social Intervention (CIS-Iscte), under Decree-Law No. 57/2016, of August 29<sup>th</sup>, as amended by Law No. 57/2017 of July 19<sup>th</sup>.

Maria de Lurdes Reis Rodrigues, Rector of Iscte - Instituto Universitário de Lisboa, hereby makes public that, following her executive order of January 11<sup>th</sup> 2022, for 10 (ten) business days from the day immediately after the publication of the current public notice, one international selection contest will be open for one (1) doctoral-holder position for the pursuit of activities in the scientific domain of Science Communication, at Iscte's Centre for Psychological Research and Social Intervention (CIS-Iscte), in the context of the Multiannual Funding of R&D Units 2020-2023, under the reference UIDP/03125/2020, funded by Fundação para a Ciência e Tecnologia (FCT) through national funds registered in the FCT budget.

The current competition procedure stems from the decision by Fundação para a Ciência e Tecnologia (FCT) to provide funding to the R&D Unit Centre for Psychological Research and Social Intervention (CIS-Iscte), through the Multiannual Funding of R&D Units 2020-2023 which, under the reference UIDP/03125/2020, includes the recruitment of 1 (one) contract for 1 (one) Doctorate Junior Researcher to carry out science communication functions throughout the period of execution of the referred funding.

In conformity with article 6 of Decree-Law No. 57/2016, as amended by Law No. 57/2017 of July 19<sup>th</sup>, the hiring is made in the form of a resolutive employment contract of uncertain term duration, in conformity with the Labour Code. The tender is aimed exclusively at filling the abovementioned position and can be cancelled up to the homologation of the list of the final ordering of the applicants and expires upon the filling of the vacancy under offer.

#### I - Applicable legislation

1 - The competition is ruled by the provisions set forth in Decree-Law No. 57/2016, of August 29<sup>th</sup>, as amended by Law No. 57/2017 of July 19<sup>th</sup>, which approves an arrangement for hiring individuals with doctoral degrees aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), by Regulatory Decree number 11-A/2017, of December 29<sup>th</sup>, which regulates contract

remuneration levels, as well as by the Labour Code, approved by Law No. 7/2009, of February 12<sup>th</sup>, in its current wording.

2 - The competition is opened under RJEC's article 20 and in the framework of the programme contract of Multiannual Funding of R&D United 2020-2023, between FCT, Iscte - Instituto Universitário de Lisboa, and CIS-Iscte.

## II - Workplace

The work will be developed on the premises of Iscte - Instituto Universitário de Lisboa, Avenida das Forças Armadas, 1659-026 Lisboa.

## III - Remuneration

The monthly remuneration to be attributed corresponded to level 33 of the single remuneration table, approved by Implementing Order No. 1553-C/2008, of December 31<sup>st</sup>, at the gross value of 2.134,73 euros.

## IV - Description of the position

This position is focused on the development of activities in the area of science communication applied to Psychology and including the four strategic areas of CIS-Iscte being developed by its thematic Groups: Behavior, emotion and cognition; Community, Education and Development; Health for All; Psychology of social change. The position aims to perform the following functions related to science communication: (1) to conduct a needs' evaluation regarding CIS-Iscte's science communication; (2) to initiate and develop the implementation of a strategic plan for science communication in Psychology, aligned with the four thematic areas that are developed by CIS-Iscte. The plan must include 3 dimensions: a) communication to peers (national and international researchers); b) communication to the community (in its different dimensions: diverse publics, different-level authorities, ...); c) communication to the media (traditional and online, including social media). Finally, it aims to (3) develop action-research proposals in the area of science communication to be submitted to national and international funding sources and that can include the organization of seminars and conferences as well as the organization and participation in activities and production of materials of extension and dissemination of knowledge in the context of the research domains developed at CIS-Iscte.

## V - Admission requirements

1 - Applicants can be national, foreigners, and stateless persons holding a doctoral degree with a scientific and professional curriculum that reveals a profile suited to the activities to be developed.

2 - Specific admission requirements to the present competition are:

a) Holding a doctoral degree in the field of Psychology, Science Communication or Communication Sciences, Life Sciences, or other related scientific areas. If the PhD has been awarded by a foreign higher education institution, candidates must prove the respective recognition or equivalence of the degree.

b) Experience in developing, participating in and/or coordinating research projects and/or action-research projects in the area of science communication, and in their implementation and evaluation;

c) Collaboration with research teams in the context of research and science communication activities in the scientific areas referred to in 2.a);

d) Demonstration of initiatives, materials/contents and activities of science communication;

e) Proficiency in English and in Portuguese.

#### VI - Formalization of the application

1 - The applications can be submitted in Portuguese or in English and must be formalized through the Recruitment platform at <https://recrutamento.iscte-iul.pt> until the deadline set in this notice.

2 - The application should be accompanied by the following documentation:

2.1 - Application admission requirement, according to the mandatory use form, available at <https://www.iscte-iul.pt/contents/iscte/quem-somos/work-on-iscte/1393/contests>.

2.2 - Document confirming the doctoral degree. Holders of a doctoral degree obtained abroad must submit documentation confirming its recognition under the terms established in national law, where any formalities stipulated therein should be complied with the date of signing the employment contract.

2.3 - Detailed curriculum vitae.

2.4. - Proposal of a program for evaluation and development of a strategic plan in science communication to be implemented at CIS-Iscte in the next 2 years, with the following format: a) activities and methodologies to use in the evaluation of the needs of science communication of the Centre; b) goals, justification and framing of the program for the strategic communication plan to be developed; and c) indication of the potential contribution of the activities to be developed towards the communication and dissemination of CIS-Iscte's mission and of the work of each one of its research groups. Regarding these points, candidates should explicitly mention how the science information to be communicated to the three above mentioned audiences (peers, community and media), will be retrieved, framed and analyzed, and which strategies are proposed to engage those audiences (max. 1800 words).

2.5. – One copy of each one of the outputs that demonstrate initiatives and activities of science communication (e.g., catalogues, websites, videos);

2.6 - One PDF copy of each scientific publication indicated in the CV, in the area of the PhD referred to in V. 2.a).

3 - Applicants who formalize their application incorrectly or who do not provide evidence of meeting the requirements will be excluded from admission to the competition. The selection panel is entitled to request any applicant, in case of doubt, to submit documents confirming their statements.

4 - False statements provided by the applicants shall be penalized under the terms of the law.

## VII - Selection criteria

1 - Under the terms of article 5 of Decree-Law No. 57/2016, as amended by Law No. 57/2017 of July 19<sup>th</sup>, the selection is made through the evaluation of the scientific path and curriculum of applicants, considering:

a) Scientific publications in any of the areas referred to in V. 2.a), in the last five years;

b) The activities of action-research and of science communication conducted in the last five years and related outputs, including science communication related initiatives, materials/contents and activities;

c) The activities of knowledge extension and dissemination and of science management and coordination in the last five years;

d) The proposal for the program of evaluation and development of a strategic plan in science communication submitted in the application.

2 - The five-year period considered in the previous number may be extended by the selection panel, if requested by the applicant, as long as justified considering a suspension period of scientific activities due to socially protected reasons, such as parental leave, prolonged illness, and other situations that prevent individuals from practicing their job, as long as legally guarded.

#### VIII - Selection methods

1 - The selection methods to be used are curricular assessment and interview.

2 - The curricular assessment criteria adopted are as follows:

a) Scientific production in the last five years in the areas referred to in V. 2.a) (20%). In the evaluation of this criterion, we will consider scientific publications – articles in indexed scientific journals, books, book chapters, and full papers in proceedings of scientific meetings. Also reports and materials/contents about the design, implementation and evaluation of science communication activities that were conducted by the candidates, will be considered.

b) Activities of action-research and/or research projects in the last five years in the areas referred to in V. 2.a) (20%). In the evaluation of this criterion we will consider the participation in national and international research activities and/or research projects; the participation in national and international networks; the submission of proposals to funding (approved or not approved); and the participation in functions of coordination and management of scientific institutions.

c) Activities of knowledge dissemination and extension and of science management and communication in the last five years (30%), namely of promotion and communication of scientific culture and practice; of communication of research findings and knowledge to society, including academic and non-academic publics; the development of programs of intervention and consultancy; and related materials and activities.

d) Proposal of the program for evaluation and development of the strategic plan in science communication submitted with the application (30%).

3 - The selection panel will conduct the curricular assessment of the applicants in accordance with the adopted criteria, using a numeric scale from 0 to 100 being the

final classification obtained by the average of the scores assigned by each member of the selection panel.

#### IX - Admission on absolute merit

Applicants who obtain a score equal to or greater than 60 points are considered approved on absolute merit and will be subject to an interview, being all the other applicants excluded from the tender process, with the selection panel considering they do not hold a scientific and professional curriculum that reveals a suitable profile for the position.

#### X - Professional Selection Interview

1 - The Professional Selection Interview (EPS) consists of a presentation made by the candidate to the jury, about their experience in science communication. The selection panel will ask a set of questions to the candidate, aiming at clarifying the presentation made and other elements that they consider relevant.

2 - The assessment of the professional selection interview is expressed on a numerical scale from 0 to 100.

3 - The classification of each applicant is obtained by the average of the scores of each member of the selection panel.

#### XI - Final classification and ordering

The final ordering of applicants admitted to the Professional Selection Interview is the result of a final classification (CF), which in turn results from the weighted average of the assessments obtained in the different selection methods by assigning a weighting factor of 90% to the Curricular Evaluation (AC) and 10% to the Professional Selection Interview (EPS), according to the following formula:

$$CF = 90\% AC + 10\% EPS$$

#### XII - Hearing of interested parties

1 - The interested parties are entitled to require a hearing on the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants, pursuant to articles 121 and 122 of the Code of Administrative Procedure, with the notification of interested parties by e-mail and published on Iscte's- Instituto Universitário de Lisboa website.

2 - The competition processes can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the notification referred to in the previous points.

#### XIII - Constitution of the selection panel

In conformity with article 13 of Decree-Law No. 57/2016, the selection panel is composed by Doctor Carla Moleiro, Associate Professor at Iscte - Instituto Universitário de Lisboa (chairperson), Doctor Rita Guerra, Researcher at Iscte - Instituto Universitário de Lisboa, and by Doctor Susana Batel, Researcher at CIS-Iscte.

#### XIV - Non-discrimination and equal opportunity policy

Iscte - Instituto Universitário de Lisboa actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged to, benefited from, harmed by or deprived of any right or exempt from any duty, in particular due to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

XV - Pursuant to Decree-Law no. 29/2001, of February 3rd, a disabled applicant has preference in the event of the same classification as another applicant, which prevails over any other legal preference. Applicants must submit a sworn statement in the application form on their level of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma

January 11, 2022.. - The Rector, Maria de Lurdes Rodrigues.