

Iscte-Instituto Universitário de Lisboa

Public Notice

It is hereby made public that, by virtue of my order issued on 23 February 2022, this international documental tender for recruitment is opened, for the time limit of thirty business days counted from the day immediately after that of the publication of this public notice in *Diário da República*. This recruitment is for a civil service employment contract for an indefinite period for one position in the category of Assistant Professor, in the subject area of Development Studies, at the Department of Political Economy. The tender is open pursuant to Articles 37 to 51 and 62-A of the University Teaching Career Statute, attached to Decree-Law 205/2009 of 31 August, and amended by Law 8/2010 of 13 May, hereinafter referred to as ECDU, and all other applicable legislation, in particular the Regulation for Recruitment, Selection and Hiring of Teaching Staff of ISCTE, published in *Diário da República*, 2nd series, number 193, of 4 October 2010, and is closed with the filling of the job vacancy put out to tender. The trial period is assessed pursuant to the Regulation for Teaching Staff Affiliation of ISCTE-IUL, considering the provisions in the Regulation for Teaching Staff Service and Regulation for Teaching Staff Performance Assessment of ISCTE.

I – Recruitment requirements

1 – Hold a doctoral degree in the area of Development Studies, Development Economics, Economic Development, Development Policies, International Development or other areas considered suitable for the tender by the majority of the members of the selection panel. If the doctorate was awarded by a foreign higher education institution, the applicants must provide evidence of its recognition or academic equivalence.

2 – Good command of the Portuguese and English languages, spoken and written.

II – Submission of applications

Applications are submitted on <https://recrutamento.iscte-iul.pt/>.

III – Workplace

ISCTE – Instituto Universitário de Lisboa

Av. das Forças Armadas

1649-026 Lisboa, Portugal

IV – Instructions for application

The application must be accompanied by the following documents:

1— Request for admission as an applicant, in conformity with the form of mandatory use, available at <https://www.iscte-iul.pt/conteudos/iscte/quem-somos/trabalhar-no-iscte/1393/concursos>.

2 – Documentation confirming the entitlement to a doctoral degree. Holders of a doctoral degree obtained abroad must submit in addition to document(s) confirming the obtaining of the degree explicitly mentioning the area of knowledge in which it was awarded, proof of its recognition or equivalence by a Portuguese institution, where any formalities stipulated therein should be complied with by the deadline for applications. For further information, see <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>

3 – Curriculum vitae of the applicant, indicating the output and work produced and published, as well as teaching activity undertaken. Applicants should highlight three items of work and/or output that they consider most representative of their activity in the subject area for which the tender is opened and indicate the article that they consider meet the recruitment criteria of absolute merit, mentioning the respective ISSN. The applicant's curriculum vitae must necessarily be organised in accordance with the assessment criteria presented in point VI of this public notice.

4 – Electronic version of each of the works mentioned in the curriculum.

5 – Any other relevant information illustrating the applicant's aptitude for the vacancy.

6 – The documents substantiating the application must be presented in Portuguese or English. Failure to submit the required documents under the terms of this public notice, their submission beyond the stipulated deadline or the submission of false documents shall result in exclusion from the recruitment process.

V – Assessment criterion of absolute merit

When the applications are duly substantiated in conformity with the requirements in this public notice, the recruitment of the applicants based on absolute merit shall depend on their overall curriculum, that the selection panel considers to show scientific and pedagogical merit compatible with the subject area of Development Studies, cumulatively with the submission of at least one article published, or definitively accepted for publication, in the area of the tender, in WOS/ISI or SCOPUS indexed journals.

VI – Method of selection and assessment criteria

1 – Applicants approved on the basis of absolute merit shall be subject to the curricular assessment selection method, pursuant to the assessment criteria defined in the following point.

2 – Assessment criteria

The ordering of the applicants in the tender shall be based on their scientific and pedagogical merit in the subject area of Development Studies, with the weight of curricular items in the fields of Development Studies and Development Policies, or Political Economy of Development, or Development Economics or Economic Development being increased by 100%, taking into account the following parameters:

A – Scientific merit (55%)

The assessment of scientific merit shall consider the following items:

A-1) Scientific production (40%) – books, articles in scientific journals, chapters in books, papers presented at conferences and organisation of national or international scientific events. The assessment of this criterion shall consider the quality, originality, diversity, degree of internationalisation, the date of the doctorate and the alignment of the applicant's scientific production with the fields referred to above (30%). Value shall also be given to recognition by the scientific community (awards or other forms of recognition and distinction by the scientific, academic or professional community), the scientific autonomy revealed and the impact of the scientific production, in particular in the field of development policies (10%).

A-2) Scientific projects (10%) – participation in scientific projects with international funding (public or private). The assessment of this criterion shall consider the quantity, degree of incorporation of the project in international networks, the competitive nature of the project in terms of funding, its contribution to research structures and development policies, and the type of involvement of the researcher (coordinator or participant).

A-3) Scientific assessment (5%) – participation in national or international boards for academic examinations and participation in national or international assessment boards and scientific consulting for scholarships, projects, researchers or research units, participation in committees of scientific events, active collaboration in editing, evaluation and review of international scientific publications. The assessment of this parameter shall consider the number, the role performed and diversity of the activities.

B – Pedagogical merit (40%)

The assessment of pedagogical merit shall consider the following items:

B-1) Teaching activity (30%) – lecturing of curricular units and degree of involvement in the management of curricular units. The assessment of this parameter shall consider the number and diversity of the curricular units lectured, namely in the fields of Development Studies and Development Policies, or Political Economy of Development, or Development Economics, the appraisal of pedagogical performance, as well as experience of teaching in English and in international contexts.

B-2) Pedagogical innovation (2.5 %) – promotion of pedagogical initiatives aimed at improving teaching and learning processes, preparation of new curricular units and/or restructuring of curricular units, participation in pedagogical structures, promotion and stimulation of processes to improve the teaching activity of study cycles or other educational activities. The assessment of this parameter shall consider the number, nature and diversity of the activities.

B-3) Supervision (7.5%) – supervision of dissertations, theses and post-doctoral projects, and the scientific excellence of the supervised work.

C – University outreach (5%).

The assessment of participation in university outreach tasks shall consider the provision of services aimed at enhancing the economic and social value of knowledge; programmes of continuous training and exchange of experiences, courses and seminars aimed at the dissemination of knowledge; other relevant activities, namely service to the community in the context of the organisation, cooperation services and consulting to other institutions; the international dimension of the activities.

3 – Voting order and methods

The decision is taken by absolute majority, i.e., by half plus one of the votes of the members of the selection panel attending the meeting. To this end, each member of the selection panel shall present a written document, which shall subsequently be included in the minutes, proposing the order of the applicants. This order must be duly substantiated on the assessment criteria indicated in number 2, with the applicants being classified on a scale of whole numbers from 0 to 100 for each assessment indicator. In the various voting rounds, each member of the selection panel shall respect the ordering that she/he presented, with abstentions not being permitted. The first round of voting aims to determine the applicant positioned in first place. If an applicant obtains more than half the votes of the members of the selection panel attending the meeting, she/he shall be positioned in first place immediately. If this does not occur, voting shall be repeated after

removal of the applicant who received the least votes in the first round. If there is a tie between two or more applicants in the least voted position, then a vote shall be taken to break this tie, and if the tie persists, the chairperson of the selection panel shall decide on the applicant to be removed. The process shall be repeated until an applicant obtains absolute majority to be classified in first place. This same process is repeated to obtain the applicant classified in second place, and so on successively until an ordered list of all the applicants is obtained. Whenever a tie occurs in the voting on any applicants, the chairperson of the selection panel has the casting vote, pursuant to Article 12 of the Regulation for Recruitment, Selection and Hiring of Teaching Staff of ISCTE-IUL.

4 – Public hearings

The selection panel shall decide on the need to conduct public hearings of the pre-selected applicants, which, should they take place, shall follow the rules established in Articles 8(2) and 20 of the Regulation for Recruitment, Selection and Hiring of Teaching Staff of ISCTE.

VII – Constitution of the selection panel

The selection panel is chaired, by delegation of the Rector, by Professor Dr Ricardo Nuno Ferreira Paes Mamede and composed of the following professors who, in the opinion of the Scientific Council of the Department of Political Economy, belong to the subject area for which the tender is opened.

Dr Manuel Couret Pereira Branco, Full Professor, Universidade de Évora;

Dr Vítor Manuel Leite Neves, Associate Professor at the Faculty of Economics, Universidade de Coimbra;

Dr João Carlos Ferreira Lopes, Associate Professor with Aggregation, at the Institute of Economics and Management, Universidade de Lisboa;

Dr Raul Manuel Gonçalves Lopes, Associate Professor at Iscte, Instituto Universitário de Lisboa;

Dr Maria de Fátima Palmeiro Batista Ferreiro, Associate Professor with Aggregation at Iscte, Instituto Universitário de Lisboa.

VIII – The interested parties shall be informed by electronic notification of the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants. The tender procedure can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

IX – In compliance with Article 9(h) of the Constitution, the Public Administration, as an employer entity, promotes a policy of equal opportunities in access to employment and career progression, scrupulously taking measures to prevent all and any form of discrimination, and also endorses inclusive language.

Iscte-Instituto Universitário de Lisboa, 31 March 2022. – The Rector, Maria de Lurdes Rodrigues.