

Opening of an international selection tender for the hiring of a researcher under Decree-Law nr 57/2016, of 29<sup>th</sup> August, amended by Law nr 57/2017 of 19<sup>th</sup> July

I — Maria de Lurdes Reis Rodrigues, Dean of Iscte — Lisbon University Institute, announces that by her order of 21 June 2022, an international tender is opened for the selection of one (1) PhD position equivalent to Junior Researcher, in the scientific area of architecture or urbanism, within the scope of the Project “Care(4)Housing A care through design approach to address housing precarity in Portugal” (PTDC/ART - DAQ/0181/2021) – funded by Fundação para a Ciência e a Tecnologia, I.P., with national funds; the tender will remain open for a period of 10 working days starting from the working day immediately following the publication of the present notice in the Diário da República (Official Gazette). The employment contract resulting from this process will be of an indefinite duration under the Labour Code. This tender is solely for the purpose of filling the aforementioned work post and may be terminated until the approval of the respective shortlist ranking the candidates, and expiring when the position in question is filled.

#### II — Applicable legislation

The tender is governed by the provisions contained in Decree-law nr 57/2016, of 29<sup>th</sup> August, with the amendments introduced by Law nr 57/2017 of 19<sup>th</sup> July that approves a regime for the hiring of doctorates with the aim of stimulating scientific and technological employment in all areas of knowledge (RJEC); by Regulatory Decree nr 11 -A/2017 of 29<sup>th</sup> December that regulates the pay levels of contracts; and by the Labour Code, approved by Law nr 7/2009, of 12<sup>th</sup> February, in its current wording.

#### III — Place of Work

The place of work is Iscte —Lisbon University Institute, Avenida das Forças Armadas, 1649 -026 Lisbon.

#### IV — Remuneration

The gross monthly remuneration to be paid is 2153,94 euros (gross income).

#### V — Job Description

This work post is for the conducting of scientific research activities in the subject field of the Project. The objective of the work post is for the necessary functions to be performed allowing for the successful completion of the tasks envisaged for the hired researcher:

- a) Scientific literature review and research relevant to the project;
- b) Bibliographical research or other documentary research in the field of housing precariousness and related subjects;

- c) Fieldwork and exploratory visits to neighborhoods, archives or other places relevant to the project;
- d) Collaboration in the preparation and realisation of workshops, namely during the production and analysis phases;
- e) Support the accomplishment of the project through the elaboration of reports and other forms of results dissemination;
- f) Collaboration in scientific publications (articles, chapters, and books) and other dissemination activities.

#### VI — Requirements for admission to the tender

1 — National, foreign and stateless candidates may compete in this tender if they hold a doctorate degree and have a scientific and professional curriculum that demonstrates a profile in keeping with the activities to be undertaken.

2 — The admission requirements for this tender are as follows:

- a) Holder of a Doctorate degree in Architecture, Urbanism, Urban Studies or equivalent;
- b) Proficiency in spoken and written Portuguese, proficiency in spoken and written English;
- c) Proven research experience in the Project field, more specifically in the field of public housing policies, housing, precarious housing, citizen participation.

#### VII — Formalisation of the application

1 — The applications must be accompanied by the following documents:

- a) Application form, using the mandatory application form available at <https://www.ISCTE-iul.pt/conteudos/ISCTE/quem-somos/trabalhar-no-ISCTE/1393/concursos3>
- b) Documents proving that the candidate holds a Doctorate degree. In the case of holders of a Doctorate degree obtained abroad, the candidates should prove the respective recognition and/or equivalence of the degree; all such formalities must be completed by the date on which the contract is signed.
- c) Detailed curriculum vitae structured in accordance with the evaluation criteria in the public notice.

2 — The applications may be written in Portuguese or English and are to be delivered exclusively through the recruitment platform (<https://recrutamento.iscte-iul.pt>).

3 — Candidates who have not formalised the application correctly or who have not demonstrated the requisities demanded will be excluded. In case of doubt, the jury has the option to require any candidate to present documents to confirm their declarations.

4 — False declarations made by candidates will be punished under the law.

#### VIII — Selection criteria

1 — In accordance with Article 5 of Decree-Law nr 57/2016, the selection is made by evaluating the candidates' scientific and career path.

2 — The assessment of the scientific and career path focuses on the following criteria:

- a) Scientific outputs of the last five years;
- b) Research activities carried out in the past five years;
- c) Dissemination of knowledge activities developed in the last five years;

3 — The five-year period referred to in the previous paragraph may be extended by the jury, at the candidate's request, when justified by the suspension of activity for socially protected reasons, notably on the grounds of parental leave, prolonged serious illness, or other legally justified situations of unavailability to work.

#### IX — Selection methods

1 — The selection will be based on a curricular assessment and an interview.

2 — The criteria adopted for the curricular assessment are as follows:

- a) The scientific production in the areas of the contest (Architecture or Urbanism) of the last five years (30%). The assessment of this criterion will take the following into account: scientific publications — articles in indexed scientific journals (Scopus or Web of Science), books, and book chapters —, presentation of scientific papers at national and international conferences and awards - Scientific production specifically in the project area has a 50% increase.
- b) The research activities undertaken in the last five years (40%). The assessment of this criterion will consider participation in national and international research projects, networks and partnerships (national or international). Research activities specifically in the project area has a 50% increase.
- c) Dissemination of knowledge activities developed in the last five years (30%), namely in the promotion and monitoring of culture and scientific practices, the dissemination of knowledge and research results to society, for academic and non-academic audiences. Dissemination of knowledge activities specifically in the project area has a 50% increase.

3 — The jury shall undertake the candidates' curriculum assessment in compliance with the criteria adopted, using a full scale of 0 to 100; the final classification is the result of the average of the scores attributed by each member of the jury.

#### X. Interview

1 - At the end of the curricular assessment, the candidates being ranked in the first three places are approved to the interview selection method, considering the remaining candidates being excluded from the competition.

2 - The interview aims to clarify aspects related to the results of the candidate's research and lasts for 15 minutes.

3 - The evaluation of the interview is expressed on a numerical scale from 0 to 100.

4 - The criteria of the interview include the level of scientific knowledge and the communication skills shown by the candidate, as well as the answers to the questions posed by the jury and their prospects for development in this vacancy.

5 - The classification of each candidate in the interview is the result of the average of the scores attributed by each member of the jury.

#### XI — Final classification and ranking

1 - The final classification of each candidate corresponds to the weighed average obtained in the selection methods, assigning a weighting factor of 90% to the curricular assessment and 10% to the interview.

2 - Upon completion of the selection methods application, the jury is responsible for drawing up the list ranking the approved candidates with the respective classification.

The president of the jury shall have a casting vote in the event of a tie.

#### XII – Admission on absolute merit

The candidates who obtain a score equal to or greater than 50 points are considered approved on absolute merit; the remaining candidates are excluded from the tender process on the grounds that they are not deemed by the jury to have a suitable scientific and professional profile for the work post in question.

#### XIII — Hearing of interested parties

1 — A hearing of the interested parties from the lists of admitted and excluded candidates as well as the final classification list and ranking of the candidates may take place in accordance with the provisions of articles 121 and 122 of the Administrative Procedure Code; the notification of interested parties will be made by electronic mail and publicity in the Iscte website.

2 — The tender process can be consulted by candidates in the Human Resources Unit, in accordance with the notification referred to in the previous paragraph.

#### XIV — Constitution of the jury

In accordance with article 13 of Decree-Law nr 57/2016, the jury is formed by Doctor Joana Pestana Lages, Researcher at DINÂMIA'CET — ISCTE and Principal Investigator of the Project, by Doctor Alexandra Paio, Associate Professor of Iscte-Lisbon University Institute and Researcher at DINÂMIA'CET — ISCTE, and Sílvia Manuela Branco Jorge, Researcher at CiTUA, Universidade de Lisboa.

#### XV — Policy of non-discrimination and equal access

Iscte actively promotes a policy of non-discrimination and equal access, and therefore no candidate can be prioritised, benefited, prejudiced, or deprived of any right or be exempt from any duty due notably to ancestry, age, gender, sexual orientation, marital

status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, country of origin, language, religion, political or ideological beliefs or union membership.

XVI — In accordance with Decree-Law nr 29/2001, of 3 February, the disabled candidate is given preference in a situation of equal classification and this prevails over any other legal preference. Candidates must on their word of honour declare the respective level of incapacity, the type of disability and the means of communication/expression to be used in the selection process on their application form, as per the aforementioned statute.

21 June 2022. — A Reitora, Maria de Lurdes Rodrigues.