

ISCTE – Instituto Universitário de Lisboa

Opening of an international selection tender procedure for the recruitment of a person with a doctoral degree for the projects “Estudo de Avaliação do Contributo do Portugal 2020 para a Promoção do Sucesso Educativo, Redução do Abandono Escolar Precoce e Empregabilidade dos Jovens” [Assessment Study of the Contribution of Portugal 2020 to the Promotion of Educational Success, Reduction of Early School Leaving and Employability of Young People] and “Elaboração da Carta Educativa e do Plano Estratégico Educativo do Concelho de Oeiras” [Preparation of the Education Charter and Education Strategic Plan of the Municipality of Oeiras], pursuant to Decree-Law 57/2016, of 29 August, amended by Law 57/2017, of 19 July.

Public notice - Maria de Lurdes Reis Rodrigues, Rector of ISCTE-IUL, hereby makes public that, by virtue of her order issued on 3 March 2020, an international selection tender for recruitment is opened, for the time limit of 10 business days counted from the day immediately after that of the publication of the present public notice. This recruitment is for one (1) doctoral position, initial level, to conduct research activities in the scientific area of Social Science, at the Centre for Research and Studies in Sociology (CIES-IUL) of ISCTE-IUL, in the context of the projects “Estudo de Avaliação do Contributo do Portugal 2020 para a Promoção do Sucesso Educativo, Redução do Abandono Escolar Precoce e Empregabilidade dos Jovens” [Assessment Study of the Contribution of Portugal 2020 to the Promotion of Educational Success, Reduction of Early School Leaving and Employability of Young People] and “Elaboração da Carta Educativa e do Plano Estratégico Educativo do Concelho de Oeiras” [Preparation of the Education Charter and Education Strategic Plan of the Municipality of Oeiras], funded, respectively by the General Secretariat of the Ministry of Solidarity, Employment and Social Security (SGMSESS) and by the Municipality of Oeiras.

Pursuant to article 6 of Decree-Law 57/2016, the recruitment is made in the form of a resolutive employment contract of indeterminate duration in conformity with the Labour Code. The tender is exclusively aimed at filling the indicated position, and can be cancelled up to the homologation of the list of the final ordering of the applicants and expires upon the filling of the vacancy under offer.

I. Applicable legislation

1. The tender is ruled by the provisions in Decree-Law 57/2016, of 29 August, as amended by Law 57/2017, of 19 July, which approves an arrangement for hiring persons with doctoral degrees aimed at stimulating scientific and technological

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employment in all areas of knowledge (RJEC), by Regulatory Decree 11-A/2017, of 29 December, which regulates contract remuneration levels, and by the Labour Code, approved by Law 7/2009, of 12 February, in its current wording.

2. The tender is open pursuant to article 20 of the RJEC.

II. Workplace

The workplace is located at ISCTE, Avenida das Forças Armadas, 1649-026 Lisboa.

III. Remuneration

The monthly remuneration to be attributed corresponds to level 33 of the single remuneration table, approved by Implementing Order 1553-C/2008, of 31 December, at the gross value of 2,128.34 euros.

IV. Description of the position

This position seeks the development of scientific research activities in the area of sociology of education in the context of the projects “Estudo de Avaliação do Contributo do Portugal 2020 para a Promoção do Sucesso Educativo, Redução do Abandono Escolar Precoce e Empregabilidade dos Jovens” [Assessment Study of the Contribution of Portugal 2020 to the Promotion of Educational Success, Reduction of Early School Leaving and Employability of Young People] and “Elaboração da Carta Educativa e do Plano Estratégico Educativo do Concelho de Oeiras” [Preparation of the Education Charter and Education Strategic Plan of the Municipality of Oeiras].

V. Admission requirements for the tender

1. Applicants can be nationals, foreigners and stateless persons holding a doctoral degree and with a scientific and professional curriculum that reveals a profile suited to the activity to be developed.

2. The following are specific requirements for admission to this tender:

a) Doctoral degree in Sociology. If the doctorate has been awarded by a foreign higher education institution, the applicants must provide evidence of its recognition or equivalence of degree.

b) Proven research experience in the subject area of Sociology of Education.

3. Confirmed research experience in the subject area of the tender is appraised according to the following parameters: a) research experience in the area of sociology of education; b) proven experience in quantitative and qualitative methods; c) minimum of three scientific publications in the area referred to in subparagraph a); d) coordination and participation in research projects in the area referred to in subparagraph a), mandatorily including participation in at least one study on educational success and participation in the preparation of at least one municipal

education charter or in at least one project in the area of education promoted by a municipal council.

VI. Formalisation of the application

1. The applications are presented in the Portuguese language and must be submitted through the Recruitment platform at <https://recrutamento.iscte-iul.pt> by the deadline established in this public notice.

2. Applications must be accompanied by the following documents:

2.1. Request of admission as an applicant, in accordance with the form of mandatory use, available at

<https://www.ISCTE-iul.pt/conteudos/ISCTE/quem-somos/trabalhar-no-ISCTE/1393/concursos3>

2.2. Document confirming the title of doctoral degree. Holders of a doctoral degree obtained abroad must submit documentation confirming its recognition under the terms established in the national legislation, where any formalities stipulated therein should be complied with by the date of formalisation of the contract.

2.3. Detailed curriculum vitae.

2.4. Letter of motivation containing a reflection on the applicant's suitability to the position and activities to be developed.

3. Applicants who formalise their application incorrectly or who do not provide evidence of meeting the requirements shall be excluded. The selection panel is entitled to request any applicant, in the case of doubt, to submit documents confirming her/his statements.

4. False statements made by the applicants shall be punished pursuant to the law.

VII. Selection criteria

1. Pursuant to article 5 of Decree-Law 57/2016, the selection is conducted by the assessment of the scientific and curricular track record of the applicants.

2. The assessment of the scientific and curricular track record is incident on the relevance, quality and up-to-dateness of the scientific contributions of the applicants in the areas referred to in point V, considering:

a) The scientific production of the last five years deemed to be most relevant by the applicant and associated to the subject area of the tender;

b) The research activities of the last five years deemed to be of most impact by the applicant and associated to the subject area of the tender;

3. The period of five years referred to in the previous number can be increased by the selection panel, at the applicant's request, when substantiated by suspension of scientific activity for socially protected reasons, namely due to reasons of parental

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leave, prolonged serious illness, and other situations of non-availability for legally supervised work.

VIII. Selection methods

1. The selection methods used shall be curricular assessment and an interview.

2. The adopted curricular assessment criteria are as follows:

a) Scientific production in the last five years in the subject area of the tender (50%).

The assessment of this criterion shall consider scientific publications - articles in indexed scientific journals, books, chapters in books, working papers with scientific review and records of scientific gatherings - papers at conferences, organisation of national or international scientific events, and awards.

b) Research activities in the last five years in the subject area of the tender (50%). The assessment of this criterion shall consider participation and/or leadership of research projects, and participation in networks and partnerships (national and international).

3. The selection panel shall conduct the curricular assessment of the applicants in accordance with the adopted criteria, using a scale of integers from 0 to 100, with the final classification being obtained by the average of the scores attributed by each member of the selection panel.

IX. Recruitment on absolute merit

Applicants obtaining a score of 70 points or higher are considered accepted in terms of absolute merit and shall be subject to an interview, with all the rest excluded from the tender procedure due to the selection panel considering that they do not possess a scientific and professional curriculum revealing a profile suited to the position in question.

X. Professional selection interview

1. The Professional Selection Interview (EPS) consists of a presentation made by the applicant to the selection panel on her/his research experience. Then, the selection panel shall pose a series of questions to be elucidated by the applicant on this presentation and other relevant issues.

2. The assessment of the Professional Selection Interview is expressed on a numeric scale of 0 to 100.

3. The classification of each applicant is obtained by the average of the scores given by each member of the selection panel.

XI. Final ordering

The final order of the applicants admitted to the Professional Selection Interview shall rank the final classification (CF), which in turn is derived from the weighted average of the assessments obtained in the different selection methods, with a weighting

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factor of 90% given to the Curricular Assessment (AC) and 10% to the Professional Selection Interview (EPS), according to the following formula: $CF = 90\% AC + 10\% EPS$.

XII. Hearing of interested parties

1. The interested parties are entitled to a hearing on the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants, pursuant to articles 121 and 122 of the Code of Administrative Procedure, with notification of the interested parties by electronic mail message and publicising on the ISCTE-IUL website.

2. The tender process can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

XIII. Composition of the selection panel

In conformity with article 13 of Decree-Law 57/2016, the selection panel consists of Dr João Sebastião, Associate Professor at ISCTE and Director of CIES, who chairs; Dr Luís Capucha, Associate Professor at ISCTE-IUL; Dr Susana da Cruz Martins, Assistant Professor at ISCTE-IUL.

XIV - Non-discrimination and equal opportunity policy

ISCTE-IUL actively promotes a policy of non-discrimination and equal access; therefore, no applicant can be privileged to, benefited from or deprived of any right or exempt from any duty, in particular due to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and union membership.

XV. Pursuant to Decree-Law 29/2001, of 3 February, a disabled applicant has preference in the event of the same classification as another applicant, which prevails over any other legal preference. Applicants must submit a sworn statement in the application form on their level of disability, type of disability and means of communication/expression to be used in the selection process, under the terms of the aforesaid diploma.

ISCTE-IUL, 3 March 2020, The Rector, Maria de Lurdes Rodrigues