

Public Notice

It is hereby made public that, by virtue of my order issued on 8 February 2023, an international documental competition for recruitment is opened, for the time limit of thirty business days counted from the day immediately after that of the publication of this public notice in *Diário da República*. This recruitment is for a civil service employment contract for an indefinite period for 1 (one) position in the category of Assistant Professor, in the subject area of Law at the Department of Political Economy of Iscte-Instituto Universitário de Lisboa. The competition is open pursuant to articles 37 to 51 and 62-A of the University Teaching Career Statute, attached to Decree-Law 205/2009 of 31 August, and amended by Law 8/2010 of 13 May, hereinafter referred to as ECDU, and all other applicable legislation, in particular the Regulation for Recruitment, Selection and Hiring of Teaching Staff of Iscte-Instituto Universitário de Lisboa, published in *Diário da República*, 2nd series, number 193, of 4 October 2010, and is closed with the filling of the job vacancy placed under competition. The trial period is assessed in conformity with the terms of the Regulation for Teaching Staff Affiliation, considering the provisions in the Regulation for Teaching Staff Service and in the Regulation for Teaching Staff Performance Assessment, all of Iscte-Instituto Universitário de Lisboa.

I — Recruitment requirements

1 – Hold a doctoral degree in Law. If the doctorate was awarded by a foreign higher education institution, the applicants must provide evidence of its recognition or academic equivalence.

2 – Good command of the Portuguese and English languages, spoken and written.

II — Submission of applications

Applications are submitted on <https://recrutamento.iscte-iul.pt/>.

III — Workplace

Iscte - Instituto Universitário de Lisboa

Av. das Forças Armadas

1649-026 Lisboa, Portugal

IV — Instructions for application

The application must be accompanied by the following documents:

1 – Request of admission as an applicant, with mandatory completion of the form, available at <https://www.iscte-iul.pt/conteudos/iscte/quem-somos/trabalhar-no-iscte/1393/concursos>).

2 – Document confirming the award of doctoral degree in Law. Holders of a doctoral degree obtained abroad must submit in addition to document(s) confirming the obtaining of the degree explicitly mentioning the area of knowledge in which it was awarded, proof of its recognition or equivalence by a Portuguese institution, where any formalities stipulated therein should be complied with by the deadline for application.

3 – Curriculum vitae of the applicant, indicating the output and work produced and published, as well as the teaching activity developed. The applicant should highlight three (3) items of work and/or output that she/he considers most representative of the activity developed in the area of corporate and business law, for which this competition is opened. The applicant's curriculum vitae must necessarily be drafted in accordance with the assessment criteria presented in point VI of this public notice.

4 – Work mentioned in the curriculum.

5 – Any other relevant information illustrating the applicant's aptitude for the vacancy.

6 – The documents substantiating the application must be presented in Portuguese or English. Failure to submit the required documents under the terms of this public notice, their submission beyond the stipulated deadline or the submission of false documents shall result in exclusion from the procedure.

V — Assessment criterion of absolute merit

When the applications are duly substantiated in conformity with the requirements in this public notice, the recruitment of the applicants based on absolute merit shall depend on their possession of a curriculum that the selection panel considers to show scientific and pedagogical merit compatible with the duties of Assistant Professor, concerning corporate and business law, cumulatively with the submission of at least 4 (four) scientific texts in the area of corporate and business law, that may consist of books, articles or book chapters, 2 (two) of which being international publications.

VI — Method of selection and assessment criteria

1 – Applicants approved on the basis of absolute merit shall be subject to the curricular assessment selection method which, pursuant to VI.1, shall be incident on the following aspects:

- a) Scientific merit;
- b) Pedagogical merit;
- c) University outreach.

2 – The curricular assessment of the different applicants in each of these aspects shall consider the subject area of Law, concerning corporate and business law.

3 – The parameters to be considered in each of the factors listed in VI.1 and the weighting assigned to each in the final classification are detailed below.

A – Scientific merit (60%)

The assessment of scientific merit shall consider the items indicated below:

A-1) Scientific publications. The assessment of this parameter shall consider the quality and quantity of the publications, the scientific autonomy revealed, the degree of internationalisation, awards or other forms of distinction (35%);

A-2) Participation in conferences and scientific meetings with communication. The assessment of this parameter shall consider the relevance, number and degree of internationalisation (15%);

A-3) Participation in national or international boards for academic examinations. The assessment of this parameter shall consider the number, role performed and diversity (5%);

A-4) Participation in research activities. The assessment of this parameter shall consider the role performed and degree of internationalisation (5%).

B – Pedagogical merit (30%)

The assessment of pedagogical merit shall consider the following items:

B-1) Teaching activity (25%) – The assessment of this criterion shall consider the number and diversity of the curricular units lectured in the area of corporate and business law, and the assessment of pedagogical performance.

B-2) Supervision (5%) – The assessment of this parameter shall consider the number and diversity of the supervision activities.

C – University outreach (10%) – The assessment of participation in university outreach tasks shall consider the provision of services aimed at enhancing the economic and social value of knowledge, courses and seminars for disseminating knowledge, and other relevant activities for research and teaching.

3 – Voting order and method

The decision is taken by absolute majority, i.e., by half plus one of the votes of the selection panel members attending the meeting. To this end, each member of the selection panel shall present a written document, which should be included in the minutes, proposing the order of the applicants. This order must be duly substantiated on the assessment criteria indicated in number 2, with the applicants being classified on a scale of whole numbers from 0 to 100 for each assessment indicator. In the various voting rounds, each member of the selection panel shall respect the ordering that she/he presented, with abstentions not being permitted. The first round of voting aims to determine the applicant positioned in first place. If an applicant receives more than half the votes of the selection panel members attending the meeting, she/he shall be immediately ranked in first place. If this does not occur, the voting shall be repeated after removal of the applicant who received the least votes in the first round. The process shall be repeated until an applicant obtains absolute majority to be classified in first place. This same process is repeated to obtain the applicant classified in second place, and so on successively until an ordered list of all the applicants is obtained. If, in the different rounds, there is a tie between two or more applicants in the least voted position, then a vote shall be taken to break this tie. For this voting, the selection panel members shall vote for the applicant ranked highest on their sequencing, and the applicant with the least votes is eliminated. If, even so, the tie still persists, the selection panel's chairperson shall break the tie, by requesting each selection panel member to vote on them using the ordering based only on the "scientific merit" criterion (for each tied applicant, the classification obtained in the "scientific merit" criterion arises from the calculation of the average scores assigned in that criterion by each selection panel member).

4 – Public hearings

The selection panel decides on the need to conduct public hearings of the successful applicants, which, should they take place, shall follow the rules established in Articles 8(2) and 20 of the Regulation for Recruitment, Selection and Hiring of Teaching Staff Iscte-Instituto Universitário de Lisboa.

VII — Constitution of the selection panel

The selection panel is chaired by delegation of the Rector of Iscte, by Dr Diniz Marques Francisco Lopes, Direct of the School of Social and Human Sciences, and composed of the following professors:

Dr Armindo Saraiva Matias, Full Professor, Universidade Autónoma de Lisboa;

Dr Rui Pinto Duarte, Full Professor at the Lisbon Law School, Universidade Católica Portuguesa;

Dr José Ferreira Gomes, Associate Professor of the School of Law, Universidade de Lisboa;

Dr João Nuno Zenha Martins, Associate Professor at the School of Law, Universidade Nova de Lisboa;

Dr Joana Maria de Vallera de Macedo Pinto e Vasconcelos, Associate Professor at Lisbon School of Law, Universidade Católica Portuguesa.

VIII — The interested parties shall be informed by electronic notification of the lists of recruited and excluded applicants as well as the list of final classification and ordering of the applicants. The competition procedure can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the aforesaid notification.

IX – In compliance with Article 9(h) of the Constitution, ISCTE, as an employer entity, promotes a policy of equal opportunities in access to employment and professional progression, scrupulously taking measures to prevent all and any form of discrimination, also adopting inclusive language.

Iscte-Instituto Universitário de Lisboa, 13 December 2023, The Rector, Maria de Lurdes Rodrigues