

## **ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA**

### **Edital n.º 1297/2024**

Summary: Opening of an international selection competition for a doctoral candidate, junior researcher, to carry out research duties in the scientific area of Psychology, within the scope of the project 'Creation, optimisation and planning of Positive Energy Districts: Connecting citizens' energy at different geographical levels'.

Maria de Lurdes Reis Rodrigues, Rector of ISCTE - Instituto Universitário de Lisboa, hereby announces that, by order of 5 July 2024, an international selection procedure is open for one (1) PhD Junior Researcher position, to carry out research duties in the scientific area of Psychology at the Centre for Social Research and Intervention (CIS\_Iscte) of ISCTE - Instituto Universitário de Lisboa, within the scope of the 'Criação' Project, Junior Researcher, to perform research duties in the scientific area of Psychology at the Centre for Social Research and Intervention (CIS\_Iscte) of ISCTE - Instituto Universitário de Lisboa, within the scope of the project 'Creation, optimisation and planning of Positive Energy Districts: Connecting citizens' energy at different geographical levels', with reference DUT/0003/2022, funded by the Foundation for Science and Technology I. P. (FCT) through national funds entered in the FCT budget.

The opening of this tender procedure is the result of the FCT's decision to fund the project entitled 'Creating, optimising and planning Positive Energy Districts: Connecting citizens' energy at different geographical levels' (DUT/0003/2022), presented by the R&D Unit Centre for Social Research and Intervention (CIS\_Iscte), which provides for the recruitment of a Doctoral Researcher to carry out scientific research duties.

Under the terms of article 6 of Decree-Law no. 57/2016, as amended by Law no. 57/2017 of 19 July, the contract is for an uncertain fixed-term employment contract under the Labour Code. The competition is intended exclusively to fill the position indicated, and may be terminated until the respective final ranking list of candidates has been approved, and will expire when the position on offer is filled.

#### **I - Applicable legislation:**

1 - The competition is governed by the provisions of Decree-Law no. 57/2016 of 29 August, as amended by Law no. 57/2017 of 19 July, which approves a system for hiring doctoral graduates to stimulate scientific and technological employment in all areas of knowledge (RJEC), Regulatory Decree no. 11-A/2017 of 29 December, which regulates the remuneration levels of contracts, as well as the Labour Code, approved by Law 7/2009 of 12 February, in its current wording, and other applicable legislation and regulations.

— The call for tenders is open under Article 20 of the RJEC and in compliance with the

programme contract signed between the FCT and ISCTE - Instituto Universitário de Lisboa, which governs the allocation of funding.

## **II — Workplace:**

The workplace is located at ISCTE - Instituto Universitário de Lisboa, Avenida das Forças Armadas, 1649-026 Lisboa.

## **III — Remuneration:**

The monthly remuneration to be awarded corresponds to level 33 of the single remuneration table, approved by Ministerial Order no. 1553-C/2008 of 31 December, which, considering the revision of the pecuniary amounts of the remuneration levels of the TRU approved by Decree-Law no. 84-F/2022 of 16 December, corresponds to the gross value of 2294.95 euros.

## **IV — Description of the post:**

This post aims to develop scientific research activities within the framework of the project 'Creating, optimising and planning Positive Energy Districts: Connecting citizens' energy at different geographical levels'. It aims to create and co-develop citizen-based peer-to-peer support and information systems that include energy vulnerable groups and promote active energy citizenship.

The aim of the post is to carry out the following tasks: i) support for project management tasks; ii) conceptualisation, design and implementation of studies within the scope of the project, including qualitative and quantitative data collection and analysis; iii) preparation of scientific reports, communications at conferences and writing of articles to be submitted to national and international journals on the themes of the research project; iv) collaboration in other activities and tasks as long as they are aligned with the project's objectives.

## **V - Admission requirements**

- National, foreign and stateless candidates who hold a doctoral degree and have a scientific and professional curriculum vitae that reveals a profile appropriate to the duties and tasks to be carried out (point IV) may take part in the competition.— Constituem requisitos específicos de admissão ao presente concurso:

Hold a doctoral degree in the field of Psychology. If the doctorate was awarded by a foreign higher education institution, candidates must provide proof of the respective recognition or equivalence of the degree;

Authorship of at least two publications (published or accepted for publication) in indexed international scientific journals in the last 5 years;

Previous research experience in the field of social psychology and/or environmental psychology, with a focus on social studies of energy and climate change;

Skills in analysing qualitative data, demonstrated by previous publications and/or other work presented;

Oral and written command of English and basic oral and written knowledge of Portuguese.

## **VI — Formalising the application:**

1. — Applications can be submitted in Portuguese or English and must be submitted via the Recruitment platform at <https://recrutamento.iscte-iul.pt> by the deadline set in this notice.

Applications must be accompanied by the following documents:

Application for admission, using the compulsory form available at <https://recrutamento.iscte-iul.pt/>;

A document proving that they hold a doctoral degree or proof of submission of an academic document certifying that they hold a doctoral degree. In the case of holders of a doctoral degree obtained abroad, they must submit a document proving that it has been recognised under the terms set out in national legislation, and any formalities set out therein must be completed by the date the contract is formalised. If the doctoral degree has not yet been conferred, the documentation must be accompanied by a declaration of honour indicating the expected date for obtaining the doctoral degree on a specific form provided by Iscte.;

detailed curriculum vitae, in electronic format (pdf), structured in accordance with the assessment criteria set out in the notice (point VII) and identifying both the publications required in point b), no. 2. point V. of this Notice and the experience and competences required in points c) and d), no. 2. point V. of this Notice;

d. A sworn statement by which the candidate declares that he or she fulfils the requirements, including oral and written command of Portuguese and English.

e. A letter of motivation, containing a reflection on the candidate's suitability for the research activities envisaged within the scope of the project, taking into account the relevant activities carried out over the last five years, and future prospects for the work to be carried out;

f. A copy of each of the publications required in point V.2, in non-editable electronic format (pdf);

g. Proof of application submission issued by the recruitment platform once the above documents have been uploaded, duly signed.

2. - Candidates who formalise their application incorrectly or who do not provide proof of the admission requirements will be excluded from the competition. The selection board has the right to ask any candidate, in case of doubt, to produce supporting documents for their declarations.

Candidates who formalise their application with proof of submission of an academic document conferring a doctoral degree must submit proof of their doctoral degree immediately when requested to do so by the Jury. These candidates can only be selected if

they hold a doctoral degree by the start date of the employment contract.

5 - False statements made by candidates will be penalised in accordance with the law.

### **VII - Selection criteria:**

Under the terms of article 5 of Decree-Law no. 57/2016, amended by Law no. 57/2017 of 19 July, the selection will be made by assessing the scientific and curricular background of the candidates, considering:

The scientific, technological, cultural or artistic production of the last five years considered most relevant by the candidate;

Applied or practice-based research activities carried out in the last five years and considered to have the greatest impact by the candidate;

Outreach and knowledge dissemination activities developed in the last five years, namely in the context of promoting culture and scientific practices, considered to be of greatest relevance by the candidate.

The suitability of the candidate's profile for the research activities envisaged within the scope of the project, considering the most relevant activities carried out by the candidates in the last five years.

The five-year period referred to in the previous paragraph may be extended by the jury, at the candidate's request, when justified by suspension of scientific activity for socially protected reasons, namely parental leave, prolonged serious illness, and other legally protected situations of unavailability for work.

### **VIII - Selection methods:**

1 - The selection methods to be used are the Curricular Assessment (CA) and the Professional Selection Interview (EPS).

2 - The Curricular Assessment (CA) is expressed on an integer scale from 0 to 100 and is obtained by the following formula:

$$CA = 45 \% CP + 30 \% AI + 20 \% AE + 5 \% CM$$

where

CP is Scientific, technological, cultural or artistic production over the last five years that the candidate considers most relevant to the areas and functions associated with the competition. The assessment of this criterion will take into account scientific publications - articles in indexed scientific journals, books, chapters in books, proceedings of scientific meetings - communications at conferences, organisation of national or international scientific events, and awards.

The criteria for evaluating CP are as follows:

Production in relevant areas - 60 to 100 points.

Production in related areas - 11 to 59 points.

Production in other areas - up to 10 points.

AI are Research activities carried out in the last five years and considered to have the greatest impact by the candidate, given the areas and functions associated with the competition. The assessment of this criterion will take into account participation and/or leadership of research projects, participation in networks and partnerships (national or international), submission of approved and unsuccessful applications for funding, supervision of dissertations and academic theses and participation in editorial teams, review of scientific publications.

The criteria for evaluating the IA are as follows:

Activities in relevant areas or functions - 60 to 100 points.

Activities in related areas or functions - 11 to 59 points.

Activities in other areas or functions - up to 10 points.

AE are Extension and knowledge dissemination activities developed over the last five years in the areas and functions associated with the competition. When assessing this criterion, consideration will be given to: the development of evidence-based intervention and consultancy programmes; the dissemination of knowledge and research results to society, for academic and non-academic audiences; and the communication of science.

The following parameters are criteria for evaluating AE:

Activities in relevant areas or functions - 60 to 100 points.

Activities in related areas or functions - 11 to 59 points.

Activities in other areas or functions - up to 10 points.

i) CM is a letter of motivation containing a reflection on the candidate's suitability for the research activities envisaged within the scope of the project, taking into account the relevant activities carried out in the last five years, and future prospects for the work to be carried out.

The following parameters are criteria for assessing the CM:

Profile in relevant areas or functions - 60 to 100 points.

Profile in related areas or functions - 11 to 59 points.

Profile in other areas or functions - up to 10 points.

2 - The jury will assess the candidates according to the criteria adopted, using an integer scale from 0 to 100, and the final classification awarded to each candidate will be obtained from the average of the scores awarded by each member of the jury.

In the event of a tie, the president of the jury has the casting vote.

## **IX — Admission on absolute merit**

Candidates who obtain a score of 50 points or more will be considered to have been approved on absolute merit and will be subject to an interview. The remaining candidates will be excluded from the competition process if the selection board considers that they do not have a scientific and professional curriculum vitae that reveals an adequate profile for the position being applied for.

## **X — Professional Selection Interview (EPS):**

1 - The interview is exclusively aimed at clarifying aspects related to the results of the candidate's research, and has an estimated duration of 30 minutes.

2 - The evaluation criteria for the interview are the level of scientific knowledge demonstrated by the candidate, as well as the answers to the questions posed by the jury and his/her development prospects in the position for which he/she is applying.

3 - The evaluation of the EPS is expressed on a numerical scale from 0 to 100.

4 - The classification of each candidate in the interview is obtained by the average of the scores of each of the members of the jury.

## **XI - Final ranking:**

Once the selection criteria have been applied, the jury draws up a ranked list of successful candidates with their respective classification. The final ranking of the candidates admitted to the EPS is the result of a final classification (FC), which is the weighted average of the evaluations obtained in the different selection methods, with a weighting factor of 90 % for the AC and 10 % for the EPS, according to the following formula:

$$CF = 90 \% AC + 10 \% EPS$$

## **XII - Hearing of interested parties:**

1 - The lists of admitted and excluded candidates, as well as the final ranking list and order of candidates, will be heard by interested parties, under the terms of articles 121 and 122 of the Code of Administrative Procedure, and interested parties will be notified by email and publicised on the ISCTE - Instituto Universitário de Lisboa website.

2 - The competition file may be consulted by candidates at the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

## **XII - Formation of the selection board:**

In accordance with article 13 of Decree-Law no. ° 57/2016, the jury is made up of Dr Susana Batel, Assistant Researcher at ISCTE, Researcher at CIS\_Iscte and Coordinator of the project

Creation, optimisation and planning of Positive Energy Districts: Connecting citizens' energy at different geographical levels, who chairs; Dr Carla Moleiro, Associate Professor at ISCTE and Director of Cis\_iscte, and Dr Carla Mouro, Researcher at ISCTE; who are members. The alternate member is Dr Sibila Marques, Assistant Professor at ISCTE and Researcher at CIS\_Iscte.

#### **XIV - Policy of non-discrimination and equal access:**

ISCTE - Instituto Universitário de Lisboa actively promotes a policy of non-discrimination and equal access, whereby no candidate may be favoured, benefited, disadvantaged or deprived of any right or exempted from any duty on the grounds of ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and trade union membership.

Under the terms of Decree-Law no. 29/2001, of 3 February, candidates with disabilities have preference in equal ranking, which takes precedence over any other legal preference. Candidates must declare on the application form, under oath, the degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned decree.

#### **XV - Final notes:**

This competition is intended exclusively to fill the vacancy indicated, and may be terminated until the final ranking list of candidates has been approved by the Rector of ISCTE - Instituto Universitário de Lisboa and expires with the respective occupation of the post.

16 April 2024. - The Rector of ISCTE - Instituto Universitário de Lisboa, Maria de Lurdes Rodrigues.