

## **ISCTE - INSTITUTO UNIVERSITÁRIO DE LISBOA**

### **Public Notice No. 1450/2024**

#### **Opening of an international selection procedure to hire a researcher under Decree-Law no. 57/2016 of August 29, amended by Law 57/2017 of July 19.**

Maria de Lurdes Reis Rodrigues, Rector of Iscte, hereby makes public that, by virtue of her order issued on September 23, an international documental tender for recruitment is open for a period of ten business days counted from the day immediately following the publication of the present notice in *Diário da República*. This recruitment for one (1) entry-level doctoral researcher position, in the subject area of International Studies, within the scope of the project “Mystical Nature: A comparative study of religious-environmental dynamics among Inner Asian, African and North American dryland communities (MYNA)” (Ref. PTDC/SOC-ANT/2990/2020), funded by the Foundation for Science and Technology.

In conformity with article 6 of Decree-Law no. 57/2016, the recruitment is made in the form of a resolutive employment contract of indeterminate duration, in conformity with the Labour Code for a maximum period of six years. The tender is aimed exclusively at filling the abovementioned position and can be cancelled up to the homologation of the list of the final ordering of the applicants and expires upon the filling of the vacancy under offer.

#### **I. Applicable law**

1. The tender is ruled by the provisions set forth in Decree-Law no. 57/2016 of August 29, with the amendments introduced by Law no. 57/2017 of July 19, which approves an arrangement for hiring doctoral graduates aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), by Regulatory Decree no. 11-A/2017 of December 29, which regulates the salary levels, and by the Labour Code, approved by Law no. 7/2009 of February 12, in its current wording.

2. The tender is open pursuant to article 20 of the RJEC.

#### **II. Workplace**

The workplace is located at ISCTE - Instituto Universitário de Lisboa, Av. das Forças Armadas No. 40, 1649-026 Lisboa, Portugal.

### **III. Remuneration**

The monthly remuneration corresponds to level 33 of the single remuneration table, approved by Ordinance No. 1553-C/2008, of 31st December, in the gross amount of Euro 2.294,95.

### **IV. Job description**

This post aims to develop research activities within the framework of the project “Mystical Nature: A comparative study of religious-environmental dynamics among Inner Asian, African and North American dryland communities (MYNA)” (Ref. PTDC/SOC-ANT/2990/2020), funded by the Foundation for Science and Technology. Specifically, this post will focus on investigating how patterns of religious transformation are shaped by environmental change in arid zones in Asia and Africa, more specifically focusing on the case studies Mongolia, Kenya and Mozambique.

It will be needed the experience in analyzing socio-ecological changes among rural communities in Africa, in studying pastoralism and the environmental transformations taking place in arid zones, and in understanding the role of religious actors and institutions in the processes of land-use change and local responses to environmental instability.

In addition to research activities, it will be necessary to promote participation in national and international networks, to publish and disseminate results and analyses, both nationally and internationally, and to establish partnerships and institutional collaborations on the above themes.

### **V. Admission requirements for the tender**

1. National, foreign, and stateless candidates may apply for the tender, provided they hold the degree of doctor and have a scientific and professional curriculum which proves to be suitable to the activity to be developed.
2. The admission requirements for the tender are:
  - a) Hold a doctoral degree in Anthropology, International Relations, or a related field. If the doctorate was awarded by a foreign higher education institution, candidates must provide proof of the respective recognition or equivalence of the degree.

- b) Fluency in Portuguese and English.
- c) Proven research experience in the scientific area of the tender, measured by: previous participation in FCT-funded projects and in projects in the field of political ecology, anthropology and environmental history, as well as experience in the study of rural communities in West and East Africa and Central Asia; have at least four titles published, or definitively accepted for publication, in the field for which the competition is open, and indexed in WOS/ISI or SCOPUS.

## **VI. Formalisation of the application**

1. The applications must be presented in Portuguese or English and submitted through the recruitment platform at <https://recrutamento.iscte-iul.pt> up to the application deadline.
2. The application is complemented by the following documents:
  - 2.1 Written request sent to the Rector of Iscte, soliciting the admission of the application. It is mandatory to use the form available at <https://www.ISCTE-iul.pt/conteudos/ISCTE/quem-somos/trabalhar-no-ISCTE/1393/concursos>.
  - 2.2 Proof of holding a doctor degree. If the doctorate has been awarded by a foreign higher education institution, the applicants must provide evidence of its recognition or equivalence of degree, under the terms of current legislation, and any formalities established therein must be fulfilled by the celebration of the contract.
  - 2.3 Motivation letter with maximum extension of 1000 words, including: i) reflection on the relevant activities, for the present call, that were carried out during the last five years and future perspectives of the work to be developed; ii) reflection on the suitability of the candidate's profile to the research activities to be carried out during the project and at the Research Unit CEI-Iscte.
  - 2.4 Detailed Curriculum Vitae organised according to the evaluation criteria considered in the notice.
  - 2.5 A copy of the scientific publications considered relevant.
3. Candidates that do not formalize the application accordingly, or that do not provide evidence of the admission requirements will be excluded of admission to this tender. In the case of doubt, the selection panel is entitled to request any applicant to submit documentation confirming her/his statements.

4. False statements made by the candidates will be punished pursuant to the law.

## **VII. Selection Criteria**

1. Pursuant to article 5 of Decree-Law no. 57/2016, the selection is conducted by the assessment of the scientific and curricular track record of the applicants.
2. The assessment of the scientific and curricular track record is incident on the relevance, quality and up-to-dateness of the scientific contributions of the applicants in the area referred to in point V, considering:
  - a) Scientific production of the last five (5) years considered as most relevant by the candidate and under the subject area of this tender;
  - b) Research activities developed during the last five (5) years and considered to be of most impact by the candidate and under the thematic area of this tender;
  - c) Activities of outreach and dissemination of the knowledge developed during the last five (5) years, namely within the context of scientific promotion, considered relevant by the candidate and under the thematic area of this tender.
3. The five years' period referred in the previous point can be extended by the selection panel, by request of the candidate, when justified by suspension of scientific activity for socially protected reasons, namely due to parental leave, prolonged serious illness, and other situations of non-availability for legally supervised work.

## **VIII. Selection methods**

1. The selection method to be used is curricular assessment.
2. The curricular assessment selection method is pursuant to the assessment criteria defined in the following points:
  - a) Scientific production of the last five years in the subject area of this tender (45%). The assessment of this criterion considers the following scientific publications – articles in indexed scientific journals, books, books' chapters, communications in conferences, organisation of national and international scientific events, and awards.

- b) Research activities in the last five years in the subject area of this tender (35%). The assessment of this criterion considers the participation and/or coordination of research projects, participation in scientific networks (national or international), supervision of academic dissertations and thesis, participation in academic juries, the participation in editorial teams, the review of scientific articles and the participation in governing bodies of scientific institutions.
    - c) Outreach and dissemination of knowledge activities carried out in the last five years, in the subject area of this tender (20%), namely: promotion and monitoring of scientific culture and practice; liaison with stakeholders and policy learning; dissemination of knowledge and research results to society, for academic and non-academic audiences.
  3. The selection panel shall conduct the curricular assessment of the applicants in accordance with the adopted criteria, using a scale from 0 to 100, being the final classification obtained by the average of the scores attributed by each member of the selection panel.

#### **IX. Recruitment based on absolute merit**

Candidates receiving a score of 70 points or higher are considered accepted in terms of absolute merit, with all the rest being excluded from the tender procedure as the selection panel considers that they do not possess a scientific and professional curriculum suitable for the position in question.

#### **X. Final classification**

The final classification of each candidate corresponds to the Curricular assessment, being the selection panel responsible for the elaboration of the list ranked by the final classification.

#### **XI. Hearing of interested parties**

1. The interested parties are entitled to a hearing on the lists of recruited and excluded applicants as well as the list of final classification and sorting of the applicants, pursuant to articles 121 and 122 of the Code of Administrative Procedure, with notification of the interested parties by electronic mail message and publicising on the website of Iscte.

2. The tender process can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

## **XII. Composition of the selection panel**

In conformity with article 13 of Decree-Law no. 57/2016, the selection panel consists of Dr Luís Nuno Rodrigues, Full Professor at Iscte – Instituto Universitário de Lisboa (Iscte), who chairs, by Dr Ana Mónica Fonseca, Assistant Professor at Iscte, and by Dr Troy Sternberg, Principal Researcher at Iscte.

## **XIII – Non-discrimination and equal opportunity policy**

Iscte – Instituto Universitário de Lisboa actively promotes a policy of non-discrimination and equal access; therefore, no applicant can be favoured, benefited or deprived of any right or exempt from any duty, in particular due to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and union membership.

**XIV.** Pursuant to Decree-Law no. 29/2001 of 3 February, a disabled applicant has preference in the event of the same classification as another applicant, which prevails over any other legal preference. Applicants must submit a sworn statement in their application form on their level of disability, type of disability and means of communication/expression to be used in the selection process, under the terms of the aforesaid decree-law.

Iscte, 23rd September, The Rector, Maria de Lurdes Rodrigues.