Opening of an international selection tender for the hiring of a researcher under Decree-Law nr 57/2016, of 29 August, amended by Law nr 57/2017 of 19 July

I — Maria de Lurdes Reis Rodrigues, Dean of Iscte — Lisbon University Institute, announces that by her order of 16th December 2020, an international tender is opened for the selection of one (1) PhD position equivalent to Junior Researcher, in the scientific area of Architecture, within the scope of the Project "Franciscan Landscapes: the Observance between Italy, Portugal and Spain - F-ATLAS" — funded by JPI Cultural Heritage project, EU – H2020; the tender will remain open for a period of 10 working days starting from the working day immediately following the publication of the present notice in the *Diário da República* (Official Gazette).

The employment contract resulting from this process will be of an undetermined duration under the Labour Code. This tender is solely for the purpose of filling the aforementioned work post and may be terminated until the approval of the respective shortlist ranking the candidates, and expiring when the position in question is filled.

II — Applicable legislation

The tender is governed by the provisions contained in Decree-law nr 57/2016, of 29 August, with the amendments introduced by Law nr 57/2017 of 19 July that approves a regime for the hiring of doctorates with the aim of stimulating scientific and technological employment in all areas of knowledge (RJEC); by Regulatory Decree nr 11 -A/2017 of 29 December that regulates the pay levels of contracts; and by the Labour Code, approved by Law nr 7/2009, of 12 February, in its current wording.

III — Place of Work

The place of work is Iscte —Lisbon University Institute, Avenida das Forças Armadas, 1649 -026 Lisbon.

IV — Remuneration

The gross monthly remuneration to be paid is 2392.96 euros.

V — Job Description

This work post is for the conducting of scientific research activities in the field of Architecture, focusing on interdisciplinarity with the areas of the History and Technologies of Architecture, Landscape and Conservation of Cultural Heritage. These areas are relevant to the study of the monastic and convent heritage of Mendicant Orders in the Mediterranean Basin and Portuguese territory. The aim of the project is to study the Italian-Hispanic-Portuguese network of Franciscan Observance and to develop a documentary "Atlas" to further the knowledge, protection, conservation and promotion of this dispersed cultural heritage. The inventory of the architectural-landscape heritage associated with Franciscan Observance built in Portugal, Spain and Italy since the 16th century will be used, in conjunction with complementary

methodologies of digital and traditional research, to develop management tools and information sharing.

Regarding the Terms of Reference, the objective of the work post is for the necessary functions to be performed allowing for the successful completion of the tasks envisaged for the hired researcher:

- 1. Preliminary inventory and mapping of case studies:
 - la. Identification of case studies;
 - 1b. Verification and identification of case studies through field work;
 - 1c. Mapping of the case studies;
 - 1d. Identification of the managing entities of the spaces;
 - le. Drawing up of preliminary report on the historical, architectural and anthropological characteristics;
 - If. Preparation of inventory files of the identified works, based on bibliographic and direct (including field work) analysis, photographic, architectural, construction and structural survey as well as a survey of construction anomalies.
- 2. Architectural, structural and landscape analysis of previously selected case studies:
 - 2a. Mapping and analysis of the materials, construction systems and construction anomalies;
 - 2b. Survey and report of structural conditions; identification of the causes of anomalies and possible interventions;
 - 2c. Landscape analysis, with focus on the relationship between the constructed components and the urban or rural context, in order to define intervention strategies and integration in touristic-cultural itineraries.
 - 3. 3D prototyping:
 - 3a. Support in the preparation of 3D models of previously selected case studies:
 - 3b. Support in the adaptation of the models and in the production of 3D printing.
 - 4. Dissemination:
 - 4a. Participation in national and international scientific meetings;
 - 4b. Writing and submission of scientific articles in conference proceedings, national and international journals, preferably indexed;
 - 4c. Organisation of events to disseminate results (international seminars, conferences);
 - 4d. Organisation of a summer school in Portugal.
 - 5. Complementary tasks relative to the execution of the research

- 5a. Creation and maintenance of a (paper and digital) documental archive of the work carried out;
- 5b. Identification and quarterly updating of performed and planned activities;
- 5c. Writing of annual reports of the tasks undertaken;
- 5d. Ensuring communications and participation in the meetings necessary for the development of the project.
- VI Requirements for admission to the tender
- 1 National, foreign and stateless candidates may compete in this tender if they hold a doctorate degree and have a scientific and professional curriculum that demonstrates a profile in keeping with the activities to be undertaken.
- 2 The admission requirements for this tender are as follows:
- a) Holder of a Doctorate degree in Architecture, and a Master's in Architecture with a final grade higher than 16;
- b) At least three years' research experience closely connected with the subject matter of the project (monastic-convent architecture and landscape);
- c) Experience in organising scientific meetings (national and international conferences and/or seminars) and technical meetings (workshops, summer schools) related with the subject matter of the project;
- d) Presentation of scientific papers at national and international events;
- e) Publication of at least one article in an indexed journal in the Web of Science and/or Scopus);
- f) Articles published in the proceedings of scientific events (conferences, workshops, seminars);
- g) Experience in the field of design and computation, namely: 3D surveying with Laser Scanner and Photogrammetry techniques, processing, interpretation and analysis of point clouds;
- h) Spoken and written proficiency in Portuguese, English and Italian, the latter in line with the country leading the consortium.
- VII Formalisation of the application
- 1 The applications must be accompanied by the following documents:
- a) Application form, using the mandatory application form available at https://www.ISCTE-iul.pt/conteudos/ISCTE/quem-somos/trabalhar-no-ISCTE/1393/concursos3
- b) Documents proving that the candidate holds a Master and Doctorate degree, with an explanatory note for the grade obtained. In the case of holders of a Master and/or Doctorate degree obtained abroad, the candidates should prove the respective

recognition and/or equivalence of the degree; all such formalities must be completed by the date on which the contract is signed.

- c) Motivation letter, with a maximum length of 750 words, containing: i) reflection on activities of relevance to this tender undertaken in the last five years and future perspectives of the work to be conducted; ii) and reflection on the candidate's suitability for the research activities foreseen in the scope of the project for which he/she is applying.
- d) Detailed curriculum vitae structured in accordance with the evaluation criteria in the public notice.
- 2 The applications may be written in Portuguese or English and are to be delivered exclusively through the recruitment platform (https://recrutamento.iscte -iul.pt).
- 3 Candidates who have not formalised the application correctly or who have not demonstrated the requisities demanded will be excluded. In case of doubt, the jury has the option to require any candidate to present documents to confirm their declarations.
- 4 False declarations made by candidates will be punished under the law.

VIII —Selection criteria

- 1 In accordance with Article 5 of Decree-Law nr 57/2016, the selection is made by evaluating the candidates' scientific and career path.
- 2 The assessment of the scientific and career path focuses on the relevance, quality and topicality of the candidates' scientific contributions in the areas mentioned in point V, considering:
- a) The scientific production of the last five years considered most relevant by the candidate and strongly aligned with the research project.
- b) The research activities carried out in the last five years considered most relevant by the candidate and strongly thematically aligned with the research project.
- c) The knowledge dissemination activities undertaken in the last five years, namely in the organisation of scientific and technical meetings, considered most relevant by the candidate and strongly thematically aligned with the research project.
- 3 The five-year period referred to in the previous paragraph may be extended by the jury, at the candidate's request, when justified by the suspension of activity for socially protected reasons, notably on the grounds of parental leave, prolonged serious illness, or other legally justified situations of unavailability to work.

IX — Selection methods

- 1—The selection will be based on a curricular assessment.
- 2 The criteria adopted for this assessment are as follows:
- a) The scientific production of the last five years considered most relevant by the candidate and strongly aligned with the research project (40 %). The assessment of

this criterion will take the following into account: scientific publications — articles in indexed scientific journals, books, book chapters, working papers with scientific review and proceedings of scientific meetings — and the presentation of peer reviewed scientific papers at national and international conferences.

- b) The research activities undertaken in the last five years strongly thematically aligned with the research project (30%). The assessment of this criterion will take into account participation in national and international research projects, with the PhD project also being considered.
- c) The knowledge dissemination activities strongly thematically aligned with the research project undertaken in the last five years (30%), namely in the organisation of scientific meetings (national and international conferences and/or seminars) and technical meetings (workshops, winter/summer schools).
- 3 The jury shall undertake the candidates' curriculum assessment in compliance with the criteria adopted, using a full scale of 0 to 100; the final classification is the result of the average of the scores attributed by each member of the jury.

X — Admission on absolute merit

The candidates who obtain a score equal to or greater than 70 points are considered approved on absolute merit; the remaining candidates are excluded from the tender process on the grounds that that they are not deemed by the jury to have a suitable scientific and professional profile for the work post in question.

XI — Final classification and ranking

The final classification of each candidate corresponds to the score obtained in the curricular assessment; the jury is responsible for drawing up the list ranking the approved candidates with the respective classification.

XII — Hearing of interested parties

- 1 A hearing of the interested parties from the lists of admitted and excluded candidates as well as the final classification list and ranking of the candidates may take place in accordance with the provisions of articles 121 and 122 of the Administrative Procedure Code; the notification of interested parties will be made by electronic mail and publicity in the Iscte website.
- 2 The tender process can be consulted by candidates in the Human Resources Unit, in accordance with the notification referred to in the previous paragraph.

XIII — Constitution of the jury

In accordance with article 13 of Decree-Law nr 57/2016, the jury is formed by Doctor Pedro Miguel Alves Felício Seco da Costa, Director of DINAMIA'CET-Iscte of Iscte-Lisbon University Institute, in the chair, with Professor Soraya de Fátima Mira Godinho Monteiro Genin, Auxiliary Professor of Iscte and Researcher in charge of the Project at

Iscte, and Doctor Maria Filomena Andrade, Auxiliary Professor of the Open University and Researcher in charge of the Project at the Portuguese Catholic University.

XIV — Policy of non-discrimination and equal access

Iscte actively promotes a policy of non-discrimination and equal access, and therefore no candidate can be prioritised, benefited, prejudiced, or deprived of any right or be exempt from

any duty due notably to ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, country of origin, language, religion, political or ideological beliefs or union membership.

XV — In accordance with Decree-Law nr 29/2001, of 3 February, the disabled candidate is given preference in a situation of equal classification and this prevails over any other legal preference. Candidates must on their word of honour declare the respective level of incapacity, the type of disability and the means of communication/expression to be used in the selection process on their application form, as per the aforementioned statute.

16th december 2020. — The Dean, Maria de Lurdes Rodrigues.